



EUROPEAN CONFEDERATION OF AGRONOMIST ASSOCIATIONS

NEWS LETTER

(English version)

2.nd Serie n.02/2003 – December

EDITORIAL

Dear readers,

For its second publication, we have looked for a new presentation of our news letter that shall give you more information on the CEDIA, its members, its activities and its contacts.

You shall find in it the minutes of our General Assembly held in Brussels the 14th of June. We have had the pleasure to welcome a new member, the Cyprus association, which is the first from a country candidate to the European Union to join the CEDIA.

We have also had the pleasure to welcome a representative from the Italian association. We wish that Italy shall resume its links with the CEDIA and that they become a full member of the CEDIA.

The General Assembly has decided to meet in March 2004 in Sweden and to organise an international conference on the long life training of the agronomists graduated from the higher education. It is an important topic as the quick developments of the economical and scientific matters require a permanent update.

We are of course inviting our friends from the ICA and the IAAS to join us and participate.

Our friend from Portugal are presenting their association which is a member of the Portuguese order of Engineers. This organisation is specific of the countries of the south of Europe (Spain, Italy, Greece and Portugal) and we thought that it was interesting to present it.

In the future, in each issue of the news letter, we shall present one or two association member of the CEDIA.

You shall also find the report of the meeting we have organised in Paris the 31st of March with the Employment Services of our associations. It is the first step toward the organisation of a European network of the Employment Services, very useful for the members of our associations whether they are young graduates looking for a job or experienced staff changing job.

We hope that these information are of use and shall help you to have a better knowledge of our activities and services. Do not hesitate to contact us either by mail or through our web site: www.cedia.be. We shall give you our best attention.

Enjoy the reading.

Paul Deram,
President



The Cyprus Association – PUA – just joined CEDIA, at the very last General Assembly, held last June.
Here both Presidents, M. Paul Deam, President of CEDIA (at left) and M. Nicos Kallis, President of PUA (right) shaking hands.

ORDEM DOS ENGENHEIROS

- PORTUGAL -

FOUNDATION OF "ORDEM DOS ENGENHEIROS"

The "Ordem dos Engenheiros" (OE) was founded in 24 November 1936 under the Law-Decree 27288, as the successor of the "Associação dos Engenheiros Civis Portugueses", which was created in 1869.

The Agronomists and the Forestry Engineers joined the "Ordem", with a full membership statute in the mid 50's.

According with its Statutes, approved by Law-Decree nr. 119/92, of 30 June the "Ordem dos Engenheiros" is independent from the state and has administrative,

Director: Paul Deram

Social address: [CEDIA s/c KUL Fac. LTBW, Kasteelpark Arenberg 20, B-3001 - HEVERLEE \(Belgique\)](http://www.cedia.be)

Postal address: [CEDIA s/c AAE.INA, 5 Quai Voltaire, 75007- PARIS \(France\)](http://www.cedia.be)

Phone.: + 33.1.42.60.25.00 - Fax: + 33.1.42.61.48.50

Site Internet: www.cedia.be

NEWS LETTER

financial, scientific, disciplinary and regulatory Autonomy in awarding the professional title of engineer.

STRUCTURES

The "Ordem dos Engenheiros" is structured in 2 levels: Territorial and by specialities:

The territorial level includes the North, Centre and South Regions, Madeira and the Azores islands.

The specialities are organised in 12 "Colégios", which are:

- Civil
- Electrotechnical
- Mechanical
- Geological and Mining
- Chemical
- Naval
- Geographic
- Agronomical
- Forestry
- Materials
- Computers Engineering
- Environment

SPECIALISATIONS

Specialisation is a title granted to an engineer who show to have a technical skill and a professional training meaningful and recognized in one or several of the following areas:

- Energy
- Food Engineering
- Engineering and Industrial Management
- Geotechnics
- Acoustic Engineering
- Air Conditioning Engineering
- Sanitary Engineering
- Geographic Information Systems
- Safety Engineering
- Textile Engineering
- Construction Management
- Territorial Planning
- Structures
- Transportation
- Hydraulics and Hidric Resources
- Telecommunications
- Aeronautics

MEMBERS

There are several classes of members:

- Student members (at present 4.000)
- Training members (at present 6.000);
- Effective members (at present 30.000);
- Fellow members (at present 120);
- Correspondent members (at present 20);

RULING AND ATTRIBUTION OF THE ENGINEER PROFESSIONAL TITLE

The engineering profession is strictly regulated in Portugal. The "Engenheiro" title is a professional title which is awarded by the "Ordem dos Engenheiros". All the "licenciados" may apply for the professional title of Engineer.

GENERAL DIRECTIVE ON THE RECOGNITION OF THE DIPLOMAS (89/48/EEC)

The Directive nr. 89/48/EEC of 21 December, concerning the recognition of the higher level of education was adopted by the Portuguese law through the decree nr. 289/91 of the 19th June. The "Ordem dos Engenheiros" is the competent authority.

SERVICES AND PUBLICATIONS

The "Ordem dos Engenheiros" is there for its members. Providing services and promoting the professional interests are therefore of primary importance. Members can appeal to a legal adviser for problems related to their professional activity or their degree. Besides there are material benefits such as discounts for vacancies, trips, hotels, medical, health.

Within its headquarters there is a Library with several magazines, journals and books.

There is also an office to support the recently graduated engineers and the students.

Connected with the "Ordem dos Engenheiros" is a complementary service of "Social Services".

A magazine, "INGENIUM", is published monthly distributed all over the world. It is an important way of broadcast the associative life as well as technical, scientific and professional activities, The Order organises Congresses, Meetings, Seminaries, Courses and the "DIA NACIONAL DO ENGENHEIRO" during which awards are attributed to ancient members and others, as well as

NEWS LETTER

students who obtained the highest qualifications in their studies.

Every two years, the "Ordem dos Engenheiros" publishes the "ANUÁRIO" (the Engineers Guide, which contains information concerning Effective and Training members).

Each "Colégio" publishes technical documents.

The 3 Regions of the "Ordem dos Engenheiros" also publish "Information Bulletins".

INTERNATIONAL ORGANIZATIONS

The "Ordem dos Engenheiros" is associated with several international organizations, such as:

- CLAIU – Liaison Committee of the Associations of University Graduate Engineers of the European Community
- FEANI – European Federation of National Engineering Associations
- ESOEPE – European Standard Observatory for Engineering Practice and Education
- EUCEET – European Civil Engineering Education and Training
- ECCE – European Council of Civil Engineers
- EUREL – Convention of National Societies of Electrical Engineers of Europe
- CEDIA – European Confederation of Agronomical Engineers
- EFCE – European Federation of Chemical Engineers
- WEMT – West European Confederation of Maritime Technology Societies
- ECG – European Commission of Glass

The "Ordem dos Engenheiros" also holds Agreements with other international organizations.

HOME PAGE

The "Ordem dos Engenheiros" has a website with a national and a regional home page – www.ordeng.pt

PURPOSES

The main purpose of the "Ordem dos Engenheiros" is to contribute to the development of the Portuguese Engineering by improving the scientific, professional and social level of its members and by accomplishing codes of professional ethics. Its competences are as follows:

- to award the professional title of Engineer and to protect the legal rights, privileges and interests of Engineers;
- to improve Engineer's professional qualification and to ensure the accomplishment of the professional code of ethics;
- to develop the Engineering education in order to guarantee a high standard of the Engineering profession;
- to help any reorganization of the Engineer's career, assuring the reputation and the prestige of the profession;
- to promote exchanges with the national and foreign comparable organizations in order to develop any cultural and professional links involving the Engineers in the world.

THE JOB SERVICES MEETING HELD IN PARIS LAST 31STMARCH'03

When the Europe of the agronomists is building up by little steps

If the exchanges of students in Europe have been developing, the European market of the employment remains limited to a small minority of agronomists.

For instance, only 7 % of the agronomists from the UNIA (France) are employed abroad and 40% are in Europe. It's not much! In order to make exchanges easier and increase mobility, the staffs in charge of the Employment Services of 9 European Associations representing 6 countries have met the 31st of March in Paris at the initiative of the CEDIA. The associations were representing the graduates in agronomy, food industries, biotechnologies and environment.

This meeting had two objectives: have a better knowledge of the associations and a better understanding of the employment in the countries represented.

After the meeting, Paul DERAM, from the « Ingénieurs de l'AGRO », France, current President of the CEDIA, invited all the associations to open their services to the association's members of the CEDIA, which shall create a European network of Employment Services.

The associations are very different from country to country

Germany, Ireland, Greece, Switzerland and Denmark were present in addition to France represented by three associations: the « Ingénieurs de l' Agro », the UNIA

NEWS LETTER

and INGENIA. A delegation of Bulgarian students participated as guests.

The delegations presented their associations and the services they offer. The associations of France, Germany and Switzerland have permanent staff and services for their members.

The Internet site of Germany, www.agrijob.de, is, for instance, open freely to anybody and presents the jobs offered in agriculture and in the food industries. The employers are paying for the presentation of their offers.

The site allows for an accurate selection of the profile of a candidate. The association charges 50 Euros for every CV chosen by the employer.

The success of the site comes from a close partnership between the employers, the graduates and a publishing company: « agri manager ».

In Switzerland the association publishes a monthly letter with job offers paid by the employers. In addition, this association publishes studies of the employment market and organises trainings for job prospect ion.

The Irish, Bulgarian and Greek associations are more recent and smaller.

In Ireland, the association supports the young graduates by an active participation in their career meetings. The university is also publishing a record of the new graduates with their professional wishes and their competences.

The modalities of the recruitment vary according to the different cultures and organisations.

When somebody want to work abroad, it is more efficient to seek directly in the country targeted than to wait for a national company to send you there. A good knowledge of the specificities of the country targeted is a must.

Deep differences appeared in the modalities of recruitment presented during the meeting. For instance, in Germany and to a lesser extend in Switzerland, the dossier of the candidate is not limited to a motivation letter and a CV with a photograph. It also includes a cover page, work certificates of the different employers, certificates of the different trainings, copies of the diploma with the marks obtained and a last page stating the personal capacities.

In the Anglo Saxon countries, the dossier is closer to the French presentation. The hand written letter of motivation is a French specificity that surprises the other nationalities. It tends to disappear with the extension of the use of Internet.

In all the countries, the use of the professional network is an efficient way to find an occupation. It is essential in Denmark where 70 to 80 % of the jobs are found that way. The use of Internet is exponential and it is now absolutely necessary to have a CV registered on the recruitment sites.

The CEDIA, a network that has to be strengthened for the recruitment offices.

Bernard AUXENFANS (R) consultant in recruitment in the Kincannon & Reed office, in Brussels has presented the profile requested to work internationally. He has explained the strengths and weaknesses of the European graduates for the fulfillment of these jobs. For instance, making the choice of working abroad early in a career allows for trainings in other countries. It develops not only the knowledge of languages but also the understanding of other cultures.

The strength of the European graduates is to have had the benefit of a training of quality and a culture of subtlety and finesse. It is of course very useful to combine it with the strengths of the Anglo Saxon culture: efficiency, discipline and organisation.

The competition exists for the Europeans: new staff is coming up from China, Argentina, Brazil or Mexico and the USA. They are well trained and have the experience of other continents.

Bernard AUXENFANS recognised the importance of a network like the CEDIA which may be the way to increase the visibility and the accessibility at the European level of the young graduates with backgrounds in agronomy, food industries, environment, horticulture or forestry.

Anne VILLIEN (N 75),
in charge of employment at the INGENIA
Lucie MARTIN (PG 86),
in charge of employment at the UNIA

AGENDA

Please read the agenda in last
page

Some pictures from the last General Assembly held in Brussels, in June 2003:

NEWS LETTER



The opening



The Swedish and the Danish



The Swiss and the Cyprus representatives



And also the German and the Portuguese



The Italian, the Iris and the Belgium



All posing for the picture

THE PARTNERS OF THE CEDIA



NEWS LETTER

The CEDIA is having relations with other European federations that are gathering education establishments, teachers, students or professionals in agriculture:

The Interuniversity Consortium for Agricultural and related Sciences in Europe - ICA

L'ICA is gathering all the establishments of higher education in agriculture. It is a key partner for the CEDIA and a Conference on the harmonisation of diplomas has been organised jointly in 2002 in Brussels. Other events are being organised. The ICA is located in WAGENINGEN – Netherlands (<http://www.wau.nl/ica>)

The International Association of Agricultural Students – IAAS

The IAAS is gathering a number of associations of students in agriculture in the world and more specifically in Europe. The IAAS has signed a partnership agreement with the CEDIA and the ICA. These three organisations are having a number of contacts and undertake common actions. The IAAS is based in EUVEN - Belgium (<http://www.iaasworld.org>)

The Liaison Committee of the University Engineers – CLAIU

The CLAIU is gathering a certain number of associations of engineers with the main purpose of defending the diploma of engineers issued from higher education (5 years of studies after the secondary cycle of studies) The CEDIA is sharing the concern of the CLAIU for the defence of a training of quality for the engineers. It intends to develop further it's relations with this organisation.

The CLAIU is based in Antwerp, Belgium (<http://www.claiu.be>)

The COPA-COGECA

The COPA is the Committee of the Professional Organisations in Agriculture. The COGECA is the General Committee of the Cooperation in Agriculture of the EU.

Originally the CEDIA and the ICA were hosted by the CEFPAR, it's training centre which does not exist any more. The CEDIA has permanent contacts with the COPA-COGECA and joint actions are under preparation specially directed to the EU Commission. These two organisations have a common office based in Brussels, Belgium (<http://www.copa.be>)

The European Association for the Training of Engineers. SEFI

The SEFI has been created by several European associations of engineers. It is a centre for training. It publishes different information, mainly in an Email letter, it organises meetings and trainings. The CEDIA has just joined the SEFI .

The SEFI is based in Brussels, Belgium (<http://www.sefi.be>)

The CEDIA shall also get closer to the different European Federations representing branches of activities which are potential employers in order to follow with them the trends of the market of the employment for european agronomists.

Country	Association	Site	Email
Membrer countries			
Belgium	K VIV - OBIR	www.kviv.be	info@kviv.be
Cyprus	PUA		aginor@cytanet.com.cy
Danemark	Dansk Agronomforening	www.jordbrugsakademikerne.dk	post@jordbrugsakademikerne.dk
France	Les Ingénieurs de l'Agro	www.ingenieursdelagro.org	asso@ingenieursdelagro.org
	UNIA	www.unia.asso.fr	info@unia.asso.fr
Germany	VDL	www.vdl.de	vdlbv.bonn@t-online.de
Greece	GEOTEE	www.geotee.gr	info@geotee.gr
Ireland	Agricultural Science Association	www.asaireland.ie	msasa@gofree.indigo.ie
Portugal	Ordem dos Engenheiros	www.ordeng.pt	ordeng@mail.telepac.pt
Sweden	Agronomförbundet		agrifack@saco.se
Switzerland	ASIAT / SVIAL	www.svial.ch	svial@svial.ch
Pays candidats			
Italie	CONAF		conafs@libero.it
Northern Ireland	NORTH IRELAND		astewart@fish.co.uk

MINUTES OF THE LAST MEETINGS (GENERAL ASSEMBLY AND BOARD MEETINGS)



EUROPEAN CONFEDERATION OF AGRONOMIST ASSOCIATIONS

NEWS LETTER

(English version)

2.nd Serie n.02/2003 – December

1 - GENERAL ASSEMBLY HELD THE 13TH OF JUNE 2003

The General Assembly of 2003 was held in the "Palais des Académies" in Brussels.

All the administrators were present.

The accounts for 2002 are showing an income of 20 225 Euros, expenses of 9 695 Euros and a balance of 10 530 Euros. The main reason of the positive balance comes from a reduced level of activities. The Auditor report endorses the accounts.

The accounts and the auditor report are approved at unanimity.

The budget for 2004 is showing an income of 16 000 Euros and expenses of 15 000 Euros. The fees for 2004 shall be identical to 2003. The budget is approved at unanimity.

The program of activities for 2004 forecast an annual Conference in Sweden, an Employment Services Meeting in Germany and an exceptional Conference to bring together Agronomists and representatives of the EU Commission. This Conference shall take place only if the budget is supported by the EU Commission.

Communication: the Web site shall be improved and Germany is requested to prepare a description of the present situation and a project for updating the information and improving the site. The News Letter shall be amended and a program of presentation of the different Associations is requested.

New members: The membership of Cyprus is approved at unanimity and the representative of the Italian CONAF, G.BISSANTI is welcome. It is proposed to identify and contact the national associations within the EU Commission.

M.LJUNG for Sweden and N.KALLIS for Cyprus are confirmed as new administrators.

Annual Conference: It shall be organised jointly by Sweden and Denmark in cooperation with ICA. The theme shall be :Life Long Learning and the Agronomist. A draft program and budget shall be presented at the Board Meeting of September.

2 – BOARD MEETING OF THE 19TH OF SEPTEMBER 2003

The Board Meeting took place in the hotel Ormond, Kilkenny, at the occasion of the annual Conference of the Agricultural Science Association of Ireland.

All the administrators were present with the exception of W.SIHORSCH from Germany.

The key points of the meeting have been:

The News Letter publication is suffering from the lack of addresses for distribution.

Each country shall prepare an history of its association for future publications.

The Internet site is not updated and present some difficulties of access; no information is available on the organisation of the Employment Services meeting to be organised by Germany.

The project of a conference for agronomists meeting with EU Commission members, to be financed by the Commission, has been rejected.

The Italian Association: CONAF confirms via its representative, G.BISSANTI its intention to re-join the CEDIA. A.STEWARD President of the North Ireland Association attends the meeting.

The Conference of 2004 shall take place in Alnarp, south of Sweden, the 19th and 20th of March. The theme shall be Lifelong Learning for Agronomists.

It shall be preceded the 19th in the morning by a Board Meeting and the General Assembly of the CEDIA.

The next Board Meeting shall take place in Brussels the 13th of December at 10h00

3 – BOARD MEETING OF THE 13TH OF DECEMBER 2003

The Board meeting took place in the office of the SEFI in Brussels.

All the Board Members were present or represented with the exceptions of Greece, Cyprus.

The key issues discussed have been:

Director: Paul Deram

Social address: [CEDIA s/c KUL Fac. LTBW, Kasteelpark Arenberg 20, B-3001 - HEVERLEE \(Belgique\)](#)

Postal address: [CEDIA s/c AAE.INA, 5 Quai Voltaire, 75007- PARIS \(France\)](#)

Phone.: + 33.1.42.60.25.00 - Fax: + 33.1.42.61.48.50

Site Internet: www.cedia.be

NEWS LETTER

The back payment due to the EU Commission for the ATTEA project (training planned for 60 participants brought down to 6) which has been reduced from 17 900 Euros to 9450 Euros, the Commission accepting the calculation proposed by the CEDIA.

As a consequence, the accounts of the CEDIA are showing an excess of 25 935 Euros.

The work program has been suffering from delays: News Letter not sent Web site not updated and the organization of the Employment Services Meeting by Germany suspended.

The following decisions have been made:

The News Letter shall be sent to the Associations members who shall then despatch it in their countries; A.KROHN being in charge of the International addresses. The first letter shall be sent before Christmas.

W.SIHORSCH shall update the Web Site with the information which shall be given to him. If not, the Board shall decide on other ways for updating, directly with P. Vandenbrand.

In case Germany cannot organize the Employment Services Meeting, Switzerland shall do it.

On the other side, the organization of the Conference is progressing well and the program is now in place.

The ICA and the IAAS have confirmed their participations and shall be contacted directly by the organizers of the Conference.

Future meetings:

7th of February in Brussels for the next Board Meeting, 19th to 21st of March for Board Meeting, General Assembly and Conference in Sweden, 26th of June for a Board Meeting in Brussels and 23^d of October for a Board Meeting, possibly in Rome.

The key issue of the meeting has been the thorough full discussion of the miss functioning of the CEDIA and the steps to correct it.